WE,  (name of the organization) LOOK FOR A SOLUTION TO THE QUESTION:	
	Mal
(the change that people wish to see in their lives);  WITH  (people who are needed for creating the change)	
WE WILL At that slow down of the	ge)
(name elements that speed up or facilitate the change)  (name elements that speed up or facilitate the Change)	
CHANGE STATEMENT	
propellipäät	kukunori